

IN- RGY



IN-EVOLUTION

We advise and guide our clients through organizational transformation and deployment of best technologies serving Human Resources.

● Support and optimization services

- Performance optimization of your organization's applications
- Progressive implementation of proven most recent tools and systems
- Choice of continuous assistance and/or evolution and optimization services
- Economical customized services options
- Access to a vast array of competencies

The IN-EVOLUTION services offer efficient solutions that help you follow your organization's changing needs and the fast rhythm of the technological evolution.

Our applications management services allow us to reduce the cost of support for your organization while increasing quality service and optimizing the use of the applications.

● Our talent, your competitive advantage

IN-RGY benefits from a talent pool composed of competent consultants, specialized in functional aspects, that represents your advantage over your competitors.

OUR AMS service agreement can meet all your needs by offering you all the competencies you need, when you need them.

- A group of specialized competencies always available
- Reduced indirect costs
- Increased quality service through specialized consultants and standardized processes
- Enhanced agility during changes in the organization, with no interruption
- Reduced complexity through reinforcement and coordination of applications and processes
- Canadian and American pay experience

continuous
assistance

optimization

evolution

range of
competencies

IN-EVOLUTION will accompany you in optimizing your applications

- The flexibility to be able to choose two types of application maintenance services (AMS):

Continuous assistance

- Transition to establish a governance process
- Definition of roles and responsibilities with a dedicated Account Manager
- Identification of performance criteria (categorize requests, service level objectives/SLO)
- Development of escalation procedure
- Preventive maintenance (legal updates, new planned versions, and correction notes)
- Corrections to system in use

Evolution and optimization

- User support
- Identification of possible incorrect use of system
- Mentoring new team members
- Preparation of training documentation
- Change requests (feasibility and budget estimate analysis, configuration, programming, implementation, and documentation)
- Integration of new collective agreements
- Upgrading legacy system services
- Migration to Cloud solutions
- Identification of enhancements

- Optimized economic options

IN-RGY offers his clients complete application services, on site or remote, at the lowest cost.

- Reduced support costs with the optimal use of resources, thus improving the efficiency
- Access to groups of expert competencies
- Programming and integration (HTML/UI5, Boomi, PI, XML, ABAP, Bootstrap, API, Web Services, etc.)
- Reduced processing time
- Optimized use of existing full-time resources required for projects

- Functional configuration consultants available for all modules

- Recruitment
- Onboarding & Integration
- Employee Profile
- Time Management
- Team Planning
- Payroll
- Benefits Management
- Performance and Objectives
- Succession Planning
- LMS
- Reports & Analytics
- Other

- The IN-RGY advantage: Human & technological expertise under one roof!



IN-STRATEGIE



IN-EVOLUTION



IN-INTEGRATION



IN-AUTOMATION

IN-
RGY

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flexibility

respect
budget

broad
compatibility

To learn more about IN-RGY's complete service offering, please visit in-rgy.com